



BIDANG ETIKA DAN HUKUM			
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**RECTORAL REGULATION OF THE UNIVERSITAS ISLAM INDONESIA
NUMBER 24 YEAR 2021**

**ON
FULFILLMENT OF RIGHTS OF PEOPLE WITH DISABILITIES
IN THE UNIVERSITAS ISLAM INDONESIA**

Bismillahirrahmaanirrahiim

RECTOR OF THE UNIVERSITAS ISLAM INDONESIA,

- CONSIDERING** : a. that every Person with Disabilities has the right to inclusive and special education and also to get proper accommodation as a disability right;
- b. that education providers may not discriminate against persons with disabilities in fulfilling the right to education;
- c. that based on the considerations as referred to in letter a, it is necessary to establish a Regulation of the Chancellor of the Islamic University of Indonesia concerning the Fulfillment of Inclusive Campuses within the Universitas Islam Indonesia;
- OBSERVING** : 1. Law Number 39 of 1999 concerning Human Rights;
2. Law Number 19 of 2011 concerning Ratification of the Convention on the Rights of Persons with Disabilities;
3. Law Number 8 of 2016 concerning Persons with Disabilities;
4. Permenristekdikti number 46 of 2017 concerning Special Education and Special Services in Higher Education;
5. Regulation of the Minister of Public Works and Public Housing Number 14/PRT/M/2017 concerning Requirements for Ease of Building Construction;
6. Decree of the Trustees of the Universitas Islam Indonesia Waqf Foundation Number VI/TAP/PBN/IX/2017 concerning Ratification of the 2017 Statute of the Islamic University of Indonesia;
7. Universitas Islam Indonesia Regulation No. 2 of 2021 concerning Remuneration for Lecturer Performance at the Universitas Islam Indonesia;
- NOTICE** : University Leadership Meeting on June 2, 2021.

HAS DECIDED

TO ENACT : RECTOR REGULATION OF THE UNIVERSITAS ISLAM INDONESIA CONCERNING FULFILLMENT OF THE RIGHTS OF PEOPLE WITH DISABILITIES IN THE ENVIRONMENT OF THE UNIVERSITAS ISLAM INDONESIA

Article 1

In this regulation what is meant by:

1. University is an Universitas Islam Indonesia as a Higher Education Institution organized by the Foundation for the Waqf Board of the Universitas Islam Indonesia.
2. Study Program is a unit of educational and learning activities that has a certain curriculum and learning method in one type of academic education, professional education, and/or vocational education.
3. The Chancellor is the Chancellor of the University.
4. Persons with Disabilities are any person who experiences physical, intellectual, mental, and/or sensory limitations in the long term which in interacting with the environment may experience obstacles and difficulties to participate fully and effectively with other citizens based on equal rights.
5. Fulfillment is an effort made to fulfill, implement, and realize the rights of Persons with Disabilities.
6. Rights of Persons with Disabilities are basic rights owned by Persons with Disabilities that are recognized under this regulation.

Article 2

Fulfillment of the Rights of Persons with Disabilities within the University aims to:

- a. To realize full and equal respect for, promotion, protection and fulfillment of human rights and basic freedoms for Persons with Disabilities;
- b. Ensure services for Persons with Disabilities normatively, infrastructure, as well as behavior and resources; and
- c. Ensuring the protection of Persons with Disabilities from neglect, exploitation, harassment and all acts of discrimination, as well as violations of human rights.

Article 3

Rights of Persons with Disabilities within the University include:

- a. The right to clear and supportive policies and norms;
- b. The right to infrastructure, technology and communication; and
- c. Rights to behavior and service resources.

Article 4

Rights to policies include:

- a. Admission policy;
- b. Academic policy; and
- c. Disciplinary norms enforcement policies.

Article 5

- (1). In the event of a disciplinary violation that results in loss or makes the Person as a direct victim, the disciplinary sanction may be considered to be aggravated.
- (2). The disciplinary sanctions as referred to in paragraph (1) include the enforcement of student discipline and employee discipline.

Article 6

The Right to facilities as referred to in Article 3 letter b, includes but is not limited to:

- a. Physical access facilities such as ram, inclined plane, elevator and other physical facilities.
- b. Running text that shows the direction or function of space, up to a sign language translator.

Article 7

- (1). The construction of campus buildings must take into account the principles of Universal Design which take into account the needs and abilities of Persons with Disabilities.
- (2). The Universal Design as referred to in paragraph (1) includes:
 - a. equal use of space;
 - b. safety and security for all;
 - c. easy access without obstacles;
 - d. easy access to information;
 - e. independent use of space;
 - f. efficiency of user efforts; and
 - g. ergonomics for size and space.
- (3). If the building already exists, it will be gradually adjusted so that it can meet the access needs of Persons with Disabilities.

Article 8

The Right to behavior and service resources as referred to in Article 3 letter c, includes but is not limited to:

- a. Guaranteed fair and equal service and treatment;
- b. Guaranteed friendly attitude and behavior by the academic community in the campus environment.

Article 9

- (1). In order to realize the service for the rights of Persons with Disabilities in the environment campus, a service unit for Persons with Disabilities is formed at the University level.

- (2). The head of the service unit for Persons with Disabilities is responsible to the Chancellor.
- (3). The service unit for Persons with Disabilities has the following duties and authorities:
- a. improve the competence of educators and education personnel in higher education in dealing with students with disabilities;
 - b. Coordinate each work unit in the tertiary institution in meeting the special needs of students with disabilities;
 - c. supervise and evaluate the implementation of appropriate accommodation;
 - d. provide counseling services to students with disabilities;
 - e. conduct early detection for students with indicated disabilities;
 - f. refer students with indicated disabilities to doctors, psychologists, or psychiatrists; and
 - g. provide socialization of understanding disability and inclusive education systems to educators, education staff, and students.

Article 10

The service unit for Persons with Disabilities as referred to in Article 9 is formed no later than one year after this regulation is enacted.

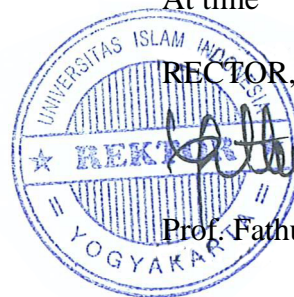
Article 11

This regulation is effective from the date of stipulation.

So that everyone knows it, it is ordered to document this Regulation in the News of the Universitas Islam Indonesia.

Billaahittaufiq wal hidaayah

Issued in : Yogyakarta
At time : 21 Syawal 1442 H
June 2nd, 2021 M



RECTOR,

Prof. Fathul Wahid, S.T., M.Sc., Ph.D. *FH*

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